

10. Learning Environment:

Working and Learning Environment

Are there facilities and space for the education of fellows, including meeting space, conference space, space for academic activities?

Is there access to computers and medical records?

Is there access to interactive electronic communication?

Do fellows, faculty and other learners have ready access to specialty-specific and other appropriate reference material in a print or electronic format?

Hours per week and per shift should be dictated by local custom. It is important to recognize that undue fatigue negatively affects learning and performance. Do you have institutional guidelines for work hours?

Are the fellows monitored for physical and mental wellness?

Is there a program for promoting wellness for trainees in your institution?

Moonlighting, defined as unsupervised practice, should not be counted towards the training and must not interfere with the ability of the fellow to achieve the goals and objectives of the educational program. However, rules on local custom dictate program decisions. Do you allow moonlighting within these constraints?